

Local Education Agency (LEA) Plan Form for Highly Qualified Teachers 2014-2015 School Year

Section 1. District information

School District	LEA#	Date
Glen Rose	3002000	12/11/14
Person completing form (print or type) Melissa Elrod	Phone # 501-332-3694	Email address melrod@grbeavers.org
Superintendent Name (print or type) Tim Holicer	Superintendent's Signature Lintholices	

<u>Section 2.</u> Describe the district's procedures or actions for recruiting, hiring and retaining Highly Qualified Teachers.

The Glen Rose School District recruits teachers through advertising on their website www.grbeavers.org, Arkansas School Board Association website and the Arkansas Democrat-Gazette as well as local newspapers. If necessary nearby universities are contacted for information on recent graduates.

Prospective employees fill out an application and if they have the requirements for the job are contacted for an interview. The interview process is conducted by their immediate supervisor (i.e. principal or superintendent) with part of the process being a committee interview for other district and/or school personnel. Persons that would be Highly Qualified are given first consideration.

The retention of Highly Qualified comes through paying for additional Professional Development, helping with the finances of National Board Certification, working with the faculty on TESS evaluations and giving bonus and/or raises to entire faculty when budget allows.

<u>Section 3.</u> Describe the issues or conditions that prevented filling *all* core academic classes for 2014-2015 with Highly Qualified Teachers, if applicable.

Non-Applicable

Office use only:	Dist. % HQT	LEA HQT Plan Form (rev. 10/14)
	Date rec'd by ADE:	
Office comments	•	n 1 of 2

<u>Section 4.</u> List the teachers of core academic classes who are NOT highly qualified for the classes being taught. Attach an <u>Individual Teacher Plan for Becoming HQT</u> for each teacher who is <u>NOT HQT</u> for classes being taught.

(Copy page as needed.)

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Teacher Name	School	Subject(s)	Grade(s)	Intended Date to become HQT
Non-Applicable				

A completed form for each District is to be mailed, faxed or scanned and emailed to be received by <u>Dec. 12</u>, <u>2014</u>, to: Dr. Frank Servedio, ADE Office of HR/Licensure, 4 Capitol Mall, Room 109-B, Little Rock, AR 72201. <u>Phone: 501-682-4589</u>. <u>Fax: 501-683-3312</u>. <u>Email: frank.servedio@arkansas.gov</u>